

UNOFFICIAL TRANSLATION
The official press release is in Japanese.

Company Name: FinTech Global Incorporated
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1-28, 4-chome Toranomon, Minato-ku, Tokyo
Representative: Nobumitsu Tamai, President and CEO
Stock Listing: Tokyo Stock Exchange, Mothers
Stock Code: 8789
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Notice concerning Organizational Changes and Personnel Movement

Tokyo, November 30, 2009—FinTech Global Incorporated (hereafter, “the Company”) hereby gives notice of organizational changes and personnel movement.

Particulars

1. New Organizational Structure

(Please see attachment)

(1) Purpose

i. Enhance structure of Investment Banking Division

The Company will restructure operations into several small teams—groups—and strengthen the divisional pipeline, with an emphasis on chain-of-command and reporting systems as well as training. In addition, efforts will be directed toward improving transaction-execution capabilities through the infusion of human resources from the Credit Department.

The Company will also promote greater efficiency in middle-office activities by transferring business planning operations that had been handled by the Business Planning Department, to the Investment Banking Division.

ii. Strengthen transaction screening capabilities

The Company will move away from an approval format, overseen by the Credit Department, to a discussion-and-approval process supported by regular communication among individuals in charge of the divisions involved in executing transactions. This will enable the Company to analyze risk on each transaction from a multifaceted, multilayer perspective, which will underpin the implementation of pertinent responses.

(2) Summary of organizational changes

i. Investment Banking Division

The Company will introduce a group structure into the division and allocate personnel from the Credit Department to strengthen business capabilities within the division. In addition, the division will assume the business planning operations of the Business Planning Department.

ii. Revamp Credit Department and Compliance Office

The Company will combine the Credit Department and the Compliance Office, establishing the Legal and Compliance Department. The newly formed department will not engage in transaction-screening operations or documentation support operations but rather specialize in corporate legal work, transaction-oriented legal risk analysis and legal issues, such as compliance.

iii. Establish Transaction-Screening Committee

The Transaction-Screening Committee will function as a discussion-and-approval structure for transactions with specific conditions. Executive officers will sit on this committee.

2. Board of Directors (As of December 1, 2009)

Name	New Title	Current Title
Nobumitsu Tamai	President and CEO	President and CEO and Head of Investment Banking Division
Mitsuro Ohashi	Managing Director, Member of the Board, Executive Officer, Head of Legal and Compliance Department	Managing Director, Member of the Board, Executive Officer, Head of Credit Department & Compliance Office

3. Executive Officers (As of December 1, 2009)

Name	New Title	Current Title
Toru Mitsuhashi	Executive Officer, Head of Investment Banking Division	Executive Officer, Deputy Head of Investment Banking Division
Weijow Liaw	Executive Officer, Deputy Head of Investment Banking Division	Executive Officer, Head of Business Planning Department
Seigo Washimoto	Executive Officer, Head of Finance Department and Head of Business Planning Department	Executive Officer, Head of Finance Department

As described in the press release “Personnel Changes: Managing Directors,” issued November 20, 2009, the Company will request shareholder approval of candidates for managing director positions at the 15th General Meeting of Shareholders on December 18, 2009.

The titles of these candidates, assuming their election, are as follows:

(As of December 18, 2009)

Name	New Title	Current Title
Toru Mitsuhashi	Managing Director, Member of the Board, Executive Officer, Deputy Head of Investment Banking Division	Executive Officer, Deputy Head of Investment Banking Division
Seigo Washimoto	Managing Director, Member of the Board, Executive Officer, Head of Finance Department and Head of Business Planning Department	Executive Officer, Head of Finance Department

(Attachment)
New Organizational Structure (As of December 1, 2009)

