UNOFFICIAL TRANSLATION
The official press release is in Japanese.

Company Name:	FinTech Global Incorporated
Representative:	Nobumitsu Tamai, President and CEO
Stock Listing:	Tokyo Stock Exchange Standard Market
Stock Code:	8789
Inquiries:	Takashi Senda, Executive Vice President Senior Executive Officer
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Notice Regarding Changes in Representative Director and Other Directors

Tokyo, November 6, 2026—FinTech Global Incorporated (hereafter, "FGI" and "the Company") hereby announces that the Board of Directors, at its meeting today, provisionally resolved the following changes with respect to Representative Director and other Directors. These appointments are subject to formal approval at the 32nd Ordinary General Meeting of Shareholders, to be held December 18, 2026, and the Board of Directors' meeting subsequent thereto.

Particulars

1. Change in Representative Director (planned effective date: December 18, 2026)

(1) Reason for change

Nobumitsu Tamai has guided FGI as President and CEO since the Company's establishment, setting the FGI Group's growth trajectory and working to expand the Company's business portfolio and improve corporate value.

The Board of Directors concluded that for FGI to achieve sustainable growth and drive corporate value higher going forward, the Company must reinforce corporate governance. This evolution requires clarification of management execution and supervision roles that will in turn reinforce oversight by the Board.

As a result, the Board tentatively approved transition to a new management structure under which Mr. Tamai assumes the position of Chairman of the Board—relinquishing his representative rights—to focus on management oversight, while Naoko Yoshioka takes on the role of President and CEO with representative director responsibilities.

Ms. Yoshioka brings to her new role as President and CEO experience working at a major tax accounting firm and real estate investment advisory firm. She is also a certified public accountant and possesses extensive specialist knowledge related to finance, investment and accounting. Since joining FGI, Ms. Yoshioka has held various roles, notably, head of the Investment Division and President and CEO at a Group company, and currently focuses on expanding business activities as Senior Executive Officer in charge of the Investment Banking Division. The Board feels that Ms. Yoshioka is ideal for the

position of FGI President and CEO based on her vast experience, areas of expertise and organizational management capabilities.

(2) Content of change

Name	New Title	Current Title
Nobumitsu Tamai	Chairman of the Board	President and CEO
Naoko Yoshioka	President and CEO	Director

(3) Career summary of new representative director
As described in Attachment.

2. Changes in Directors (planned effective date: December 18, 2026)
(1) Newly appointed director who is member of the Audit & Supervisory Committee

Name	New Title	Current Title
Yoshiki Takeuchi	Director, Audit and Supervisory Committee Member (outside)	Advisor

Career summary described in Attachment

(2) Retiring director and director who is member of Audit and Supervisory Committee
At the conclusion of the Ordinary General Meeting of Shareholders, a director and a director who is a member of the Audit and Supervisory Committee, named below, are scheduled to step down from their respective positions as their terms of office come to an end.

Name	Current Title
Takashi Kimura	Director
Kenjiro Suzuki	Director, Audit and Supervisory Committee Member (outside)

END

Attachment

Career summary of newly appointed President and CEO

Naoko Yoshioka (Born: December 28, 1965)

(1) Career summary

October 2001	Joined PricewaterhouseCoopers Tax Japan (currently PwC Tax Japan)
July 2005	Joined Simplex Investment Advisors Inc.
June 2007	Seconded to Simplex Real Estate Management Inc., Manager, Fund Management Department
April 2011	Joined FinTech Global Incorporated
June 2012	Director, FinTech Asset Management Incorporated
July 2014	Head of Principal Investment Business Department, Group Business Development Division, FGI
December 2017	Executive Officer, Head of Project Promotion Department, FGI
October 2019	Representative Director and President, FinTech Asset Management Incorporated
December 2020	Director, FGI
October 2023	Director, Senior Executive Officer, in charge of Business Development Department and Business Planning Department, and Head of Business Development Department, FGI
October 2024	Director, Senior Executive Officer, in charge of Business Development Division, Second Business Department of Investment Banking Division and Business Planning Department, and Head of Business Development Division, FGI
August 2025	Director, Senior Executive Officer in charge of Business Development Division, Business Planning Department, Finance Department, Sales Promotion Office, Solutions Department, and Head of Business Development Department, FGI
April 2026	Director, Senior Executive Officer in charge of Investment Banking Business Division, First Business Department, Second Business Department, Third Business Department, Branch Management Department, Sales Promotion Office, and Head of Investment Banking Business Division, FGI (current)

(2) Shares held

644,400 shares

(3) Date of appointment

December 18, 2026

Career summary of newly appointed Director who is an Audit and Supervisory Committee Member

Yoshiki Takeuchi (Born: May 12, 1960)

(1) Career summary

April 1983	Entered Ministry of Finance (MOF)
July 1985	Studied at Oxford University (MPhil in Economics)
July 2004	Director, International Tax Policy Division, Tax Bureau, MOF
July 2006	Budget Examiner, Budget Bureau, MOF
July 2007	Director, Foreign Exchange Markets Division, International Bureau, MOF
July 2009	Visiting Research Fellow, Royal Institute of International Affairs (Chatham House), UK
July 2011	Counsellor, Minister's Secretariat, MOF
August 2012	Deputy Director-General, Minister's Secretariat, MOF
July 2014	Deputy Director-General, International Bureau, MOF
July 2015	Director-General, Kinki Local Finance Bureau, MOF
June 2016	Director-General, International Bureau, MOF
July 2019	Vice-Minister of Finance for International Affairs
July 2020	Retired from MOF
January 2021	Executive Advisor, FGI (resigned October 2021)
November 2021	Deputy Secretary-General, Organisation for Economic Co-operation and Development (OECD) (stepped down in October 2025)
January 2026	Advisor, FGI (current)
	Outside director, LIBERA GROUP Co., Ltd. (current)
February 2026	Advisor, Meiji Yasuda Life Insurance Company (current)